



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

MONDAY, APRIL 13, 2012, 2:30-4:15 P.M.

TCA NORTH CAMPUS (SECONDARY) – COLORADO ROOM

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

MINUTES

I. Call to Order (2:30 p.m.)

- Meeting called to order by Dr. Leland at 2:35pm.
- Three high school students (Justice Sutton, Nathan Ziegler, and Matthew Miller) stated their support for Mr. DiPreto and presented a petition expressing similar support from many high school students.

II. Pledge of Allegiance / Roll Call Est. Time: 5 min

- Board members present: Mr. Cameron, Mr. Carter, Dr. Leland, Mr. Mast, Mr. Pope, Dr. Woody; Mr. Palmer – absent/excused and will be joining the meeting later.
- 2:40pm Motion to move into Executive Session passed unanimously.
- 3:00pm Steve Palmer joined the meeting.
- 3:08pm Motion to move out of Executive Session passed unanimously.
- Motion to adjust the Agenda to add to the Executive Session agenda item pursuant to CRS 24-6-402(4)(f) for discussion of personnel matters concerning individual employees including actions related to high school principal passed unanimously.
- 3:10pm Motion to move into Executive Session passed unanimously.

III. Executive Session Est. Time: 15 min

Executive Session pursuant to C.R.S. 24-6-402 (4) (D) for the purpose of discussing specialized details of security arrangements or investigations.

- 4:39pm Motion to move out of Executive Session passed unanimously.

IV. Transition Plan Development and Discussion Est. Time: 1 hr 25 min

- Motion to “fully reinstate Mr. Hugh DiPreto as TCA High School Principal effective immediately”.
 - Vote: Dr. Cameron - Aye, Mr. Carter - Aye, Dr. Leland - Aye, Mr. Mast - Aye, Mr. Palmer - Aye, Mr. Pope - Aye, Dr. Woody - Aye. Motion passed.
- The board initiated a Communication Protocol Committee, headed up by Chris Carter & Jan Stump. The board sub-committee is to report back to the board in May 14th board meeting with a proposed resolution to the board using the standard board subcommittee process.
- The board initiated a Security Policy Review Committee to be headed up by Steve Palmer & Kevin Collins to review current policies and report back to the Board.
- Motion to establish a Transition Team to be led by Dr. Leland and Dr. Woody through the end of May with a mentality of authority for change and not just merely maintain, with the following limitations:

- The Transition Team shall not have the authority to make extraordinary decisions without prior approval from the full Board. Notwithstanding Sec. 4.6 of the Bylaws or prior practice at TCA, for the purpose of this 2012 interim president position "extraordinary decisions" include but are not limited to the following:
 1. Making material changes to the duties of the Lead Team, including reassigning positions nor terminating the employment of any member of the Lead Team;
 2. Deviating from the budget by more than 5% of any gross line item;
 3. Making material changes to the curriculum or educational program at TCA;
 4. Entering into any agreements for TCA to buy, sell, or lease any real property;
 5. Making material changes to any employee benefits, such as retirement or pension plans or health insurance.
- The overall organizational restructuring plans are on hold.
- Summary of all Transition Team meetings shall to be sent to the full Board.
- The Board will provide regular feedback to the Transition Team based on both their observations and on feedback.
- Vote: Dr. Cameron - Aye, Mr. Carter - Aye, Dr. Leland - Aye, Mr. Mast - Aye, Mr. Palmer - Aye, Mr. Pope - Aye, Dr. Woody - Aye. Motion passed.

IV. Adjournment (Approx. 4:15 p.m.)

- 5:17pm Motion to adjourn passed unanimously.